



Department of Urology

R. Corey O'Connor MD FACS

2023-24

Info Is Located At:

- ▶ Search “MCW Urology Residency”
- ▶ Scroll down to “MCW Urology Residency Applicant Information Summary” tab

How do I apply to the MCW Urology Residency Program?



Benefits, Conditions & Terms of Employment



Learn more about living in Milwaukee



Program Contact

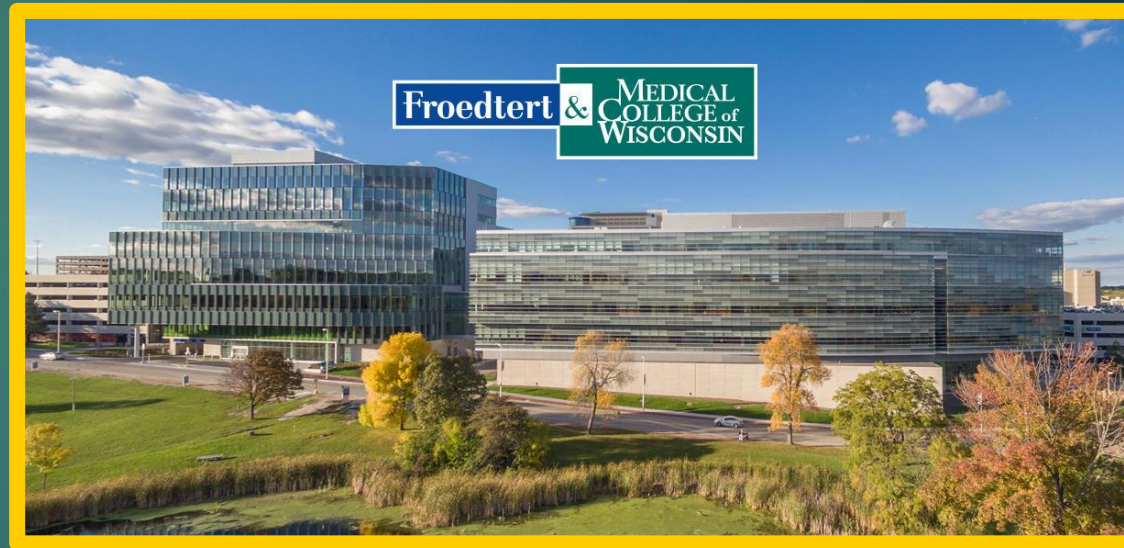


MCW Urology Residency Applicant Information Summary



What is MCW?

- ▶ Schools
 - ▶ MD
 - ▶ PhD
 - ▶ PharmD
 - ▶ MPH
 - ▶ Others...
- ▶ 3 Hospitals
- ▶ Multiple research centers
- ▶ Only academic medical campus in the area



Where?

- ▶ Milwaukee, WI
- ▶ Located on Lake Michigan
- ▶ 90 miles north of Chicago
- ▶ 2,000,000+ pop. in the greater Milwaukee area



Department of Urology

- ▶ 21 full time Urology faculty members
- ▶ Fellows
 - ▶ Pediatric Urology
 - ▶ Andrology/Infertility
- ▶ 13 PAs/NPs
- ▶ Medical education specialists
 - ▶ Administrative (Tammy)
 - ▶ Education (Veronica)

Program Overview (con't)

Urology Residents



Matthew Kasson, MD
Urology Resident



Joseph Lankford, MD
Urology Resident



Keerthana Mohankumar, MD
Urology Resident



Nayan Shah, MD
Urology Resident



Brendan Waldoch, MD, MS
Urology Resident



Andrew Watts, MD
Urology Resident



Isaac Melin, MD
Urology Resident



Megan Paradzinsky, MD
Urology Resident



Emily Polley, MD
Urology Resident



Arya Anvar, MD
Urology Resident



Kwesi Asantey, MD
Urology Resident



Carissa Battle, MD
Urology Resident



Sarah Erpenbeck, MD
Urology Resident



Madelyn Flitcroft, MD
Urology Resident



Sarah Kodres-O'Brien, MD
Urology Resident

- ▶ 4 residents/yr
- ▶ 5 yr program



Program Overview (con't)

- ▶ All subspecialties represented by multiple faculty



Oncology and
Robotics



Female and
Reconstructive



Andrology &
Infertility



Pediatrics



Complex
Endourology

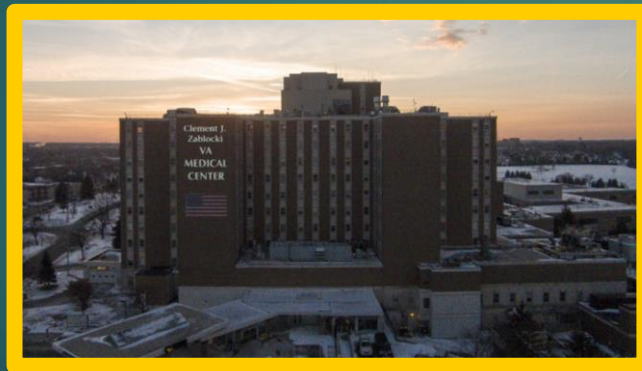
Training Sites



Froedtert Memorial
Tertiary Care/Trauma



Children's Hospital of WI
Largest free-standing
children's hospital in WI



Zablocki VA
Regional referral center



Community Sites
2 rural/suburban hospitals
Froedtert Menomonee Falls
Froedtert West Bend

PGY-1 Highlights

- ▶ 8 months of Surgery
 - ▶ General
 - ▶ Pediatric
 - ▶ Vascular
 - ▶ Trauma
 - ▶ SICU
 - ▶ ***Night float
- ▶ 4 months of Urology

PGY-2 Highlights

- ▶ 12 months of Urology
 - ▶ Froedtert Hospital
 - ▶ ***Urodynamics
 - ▶ ***Prostate MRI fusion bx
 - ▶ VA
 - ▶ Community Urology
 - ▶ Pediatric Urology

PGY-3 Highlights

- ▶ 12 months of Urology
 - ▶ Froedtert Urology
 - ▶ VAMC
 - ▶ ***Research – clinical or basic science

PGY-4 Highlights

- ▶ 12 months of Urology
 - ▶ Pediatric Urology (chief resident)
 - ▶ Froedtert Urology
 - ▶ Including ***Specialty elective
 - ▶ ***Community Urology (chief resident)

PGY-5 Highlights

- ▶ **12 months of Urology**
 - ▶ VAMC (chief resident)
 - ▶ Froedtert Urology (chief resident, Urologic oncology)
 - ▶ Froedtert Urology (chief resident, non-oncology)

Case Volumes

- ▶ 2018 – present MCW graduating chief resident case volume averages: ~70th percentile including:
 - ▶ 100 – 120 prostatectomies/chief
 - ▶ 50 – 60 cystectomies/chief
 - ▶ 60 – 100 male reconstructive surgeries/chief
 - ▶ 50 – 75 hypospadias repairs/chief
 - ▶ 180 – 240 robotic surgeries/chief

ABU Qualifying Exam

- ▶ American Board of Urology exam (Part 1)
- ▶ Taken at completion of residency
- ▶ 100% pass rate for all graduating residents (1999 – present)

MCW Teaching Conferences

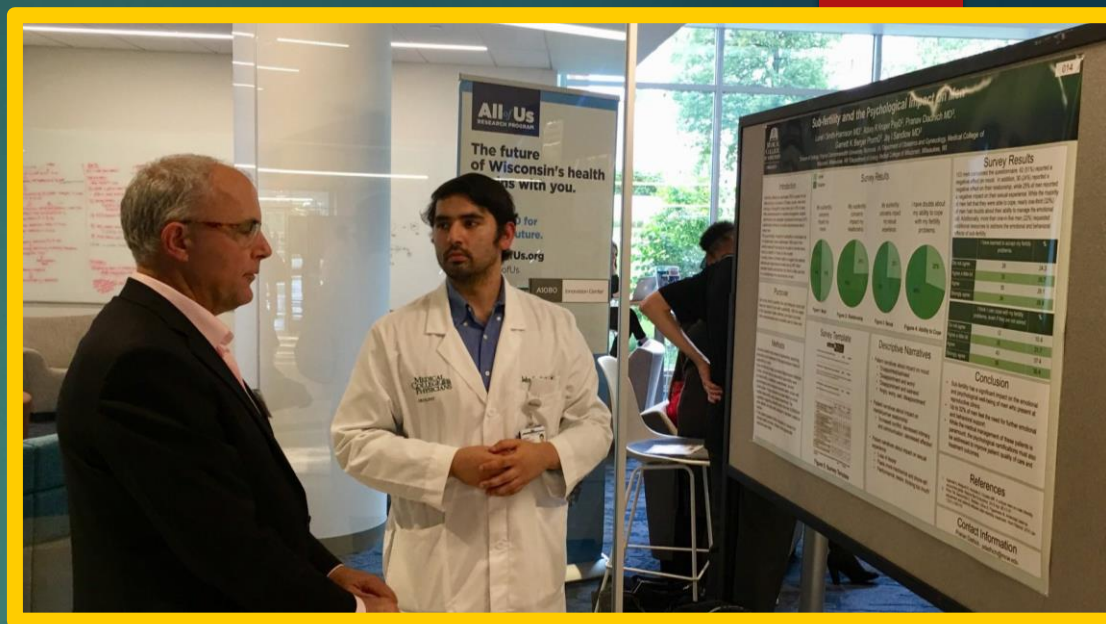
- ▶ 3 hours of protected time every Wednesday
- ▶ Campbell's conference
- ▶ Preoperative case conference
- ▶ Pediatric Urology conference
- ▶ Uro-Radiology conference
- ▶ Morbidity & Mortality
- ▶ Journal Club
- ▶ Grand Rounds
- ▶ Board prep
- ▶ Pathology/Tumor board
- ▶ Research conference
- ▶ Didactic faculty lectures

Other Academic Conferences

- ▶ Wisconsin Urologic Society
- ▶ North Central Section AUA
- ▶ AUA
- ▶ Specialty meetings (Women in Urology, ICS, ASRM, WCE, etc.)
- ▶ Board review course

Research

- ▶ Dedicated research during PGY-3 year
- ▶ Most residents have multiple ongoing clinical projects
- ▶ Annual Wisconsin Urologic Society (WUS) meeting presentation
- ▶ Residents are encouraged to submit to other meetings



Upcoming Changes

- ▶ **Additional faculty members**
 - ▶ Urologic oncology
 - ▶ Pediatric urology
 - ▶ General urology
 - ▶ Gender affirmation surgeon
- ▶ **Planned Parenthood vasectomies**
- ▶ **Exchange program with Urology residency in Mexico City – Centro Médico Nacional Siglo XXI**
- ▶ **Resident expansion (4 residents/year)**



How is MCW Different?

- ▶ **Adult Urology Missions**
 - ▶ Honduras
 - ▶ International Volunteers in Urology (IVU)
- ▶ **Richard Bourne Award – 2-week educational experience at an outside institution**
- ▶ **Dedicated rotation in urodynamics/prostate biopsies with MRI fusion**
- ▶ **PGY-4 specialty Urology elective**
- ▶ **Community Urology rotation**



How is MCW Different? (con't)

- ▶ Opportunities for community engagement
 - ▶ Saturday Clinic for the Uninsured
 - ▶ Milwaukee Academy of Science (a local STEM school)
- ▶ Office of Diversity and Inclusion

<https://www.mcw.edu/departments/office-of-diversity-and-inclusion>

Why MCW?

- ▶ Department of Urology, NOT a division of Surgery
- ▶ One of largest VA hospitals in the Midwest
- ▶ Superior pediatric urology experience
- ▶ All urological subspecialties covered
- ▶ Strong leadership
- ▶ Research assistance from full-time research nurses and biostatisticians



Why MCW? (con't)

- ▶ Academic and community rotations
- ▶ Unique educational opportunities
 - ▶ Local schools and community outreach programs
 - ▶ Medical missions to underserved countries
 - ▶ Elective rotations
- ▶ Robust open, microscopic, endoscopic and robotic surgical experiences
- ▶ Familial and collegial atmosphere

Former Residents - Where Are They Now? ('08 – '23)

- ▶ 1/2 Private practice
- ▶ 1/2 Fellowships/academic medicine
 - ▶ Oncology
 - ▶ Infertility
 - ▶ BPH
 - ▶ Sexual dysfunction
 - ▶ Lap/Robotics/Endourology
 - ▶ Pediatric urology
 - ▶ Reconstruction
- ▶ Fellowship institutions:
 - ▶ U Chicago, WashU, Virginia Mason, UIC, Cleveland Clinic, MCW/CHW, Indiana, Boston Children's, UConn, Children's National, Colorado, Memorial Sloan Kettering, Oklahoma, Washington, OHSU, Washington, Duke, Texas Children's, UVA, Duke
- ▶ Faculty positions:
 - ▶ Johns Hopkins, WashU, Michigan, Scott & White, Iowa, Kansas, MCW/CHW, Children's National, UT-Chatt, Geisinger, Oklahoma

MCW Salary 2022-2023

PGY 1	PGY 2	PGY 3	PGY 4	PGY 5
\$65,180	\$66,310	\$67,440	\$68,580	\$71,980

PLUS

- 3 weeks of paid vacation
 - Paid parental leave
- Paid time off for interviews
 - Free surgical loupes
- \$1,500/year for misc. expenses

FAQs

- ▶ Parking – Free, on-site
- ▶ Meals – On call meal vouchers are provided
- ▶ Call – Home call (Urology)
- ▶ Night float – on General Surgery
- ▶ Vacations – 3 weeks/year
- ▶ Housing – Most residents buy or rent within 10-15 miles of the hospital
- ▶ Gym –
 - ▶ On site
 - ▶ Discounted gym memberships available at the Wisconsin Athletic Club (WAC) www.thewac.com

**Thank you for interviewing
at MCW**

Enjoy your day



Questions or concerns?

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